Recruitment agencies. Adelphi Group operates a preferred supplier list (PSL) for all permanent, contract and temporary recruitment across our groups.

We insist that agencies refrain from making unsolicited contact with any of our managers and employees and that no CVs are submitted to staff across the Group without prior arrangement. Unsolicited CVs and/or communications may reflect unfavourably on any potential opportunities for your agency in future. CVs without complicit consent and agreement of terms will be sent at your own risk and we will reserve the right to engage with candidates directly having not, in any way, entered into your company's Terms of Business.

If you would like to be considered for preferred supplier status, please <u>email</u> with a brief introduction to your business, clearly stating in the header of your email your company name and the discipline(s) that you specialise in, along with your standard terms of business and contact details.

Your email will then be kept on file for consideration should we review our incumbent preferred supplier lists.

Thank you for your interest and co-operation.