

Adelphi's commitments to a greener more equitable future

Adelphi for the Future is what we care about. It is our people, our place in our communities, our planet, and the principles by which we operate.

They inspire the way forward for Adelphi as a business with purpose.

By building on our longstanding focus on making a difference, Adelphi for the Future embraces our core ethos – to care for the wellbeing of our people and to actively contribute to improving healthcare interventions for patients across the globe.



Our People
Meeting their needs and advancing their development

Our Place
In our community, both locally and globally

Our Planet
Reducing our impact on the environment

Our Principles
By which we operate



Our Environmental Commitments

- All energy consumption is from renewable sources
- Installation of Sensor lighting
- Installation of electric car charging
- Installation of internal recycling bins/systems
- General waste is transferred to material recovery facility and sorted for recycling
- All remaining waste is moved to a refuse derived fuel unit and used in the production of fuel. All paper recycled into paper pulp for paper/card reprocessing
- Guarantee that none of the waste collected from our offices goes to landfill



Our Social & Community Commitments

- Adelphi Green Team dedicated to reducing our impact on the environment
- Educating and communicating green policies and procedures
- Supporting and implementing community and charitable initiatives and activities, which can also involve staff
- Supporting both local community and worldwide health and wellbeing initiatives



Our DE&I & People Commitments

- Committed to Diversity, Equity and Inclusion in all that we do
- Ensuring all our people receive training and education on DE&I
- Ensuring we are meeting the needs of our people and advancing their development
- Providing support for wellbeing and good mental health



Our Governance Commitments

- Guaranteeing we maintain the highest ethical standards and integrity in our operations
- Ensuring all our people receive regular training on ethics and security, GDPR, privacy and compliance